



NATALIE CAMACHO MENDOZA ESQ.

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Camacho Mendoza Coulter Law Group PLLC Practice Areas:

Labor and Employment
Business Law
Insurance
Contracts
Indian Law
Civil Practice / Litigation

Admitted to practice:

State Courts of Idaho
Shoshone – Paiute Tribal Court
Coeur d’Alene Tribal Court
State Courts of Texas
United States District Court of Idaho
Ninth Circuit Court of Appeals

Professional Affiliations:

Member of the Idaho State Bar (ISB) worker’s compensation, Indian law sections
A founding member and immediate past chair of the ISB Diversity Law Section
Member of the Texas Bar Hispanic issues and Indian law sections
Fellow of the Litigation Counsel of America, Trial Lawyer Honorary Society
Member Idaho Media Professionals
Listed by the Idaho Film Bureau –Crews / Resources
Member Art By Hollis Int’L – Art, Law, Entertainment, Fashion, Sports, Film,
TV, Photography & Biz Group.
Member America Film Institute
Board of Directors for the Hispanic Cultural Center of Idaho, Nampa, Idaho
Board of Directors for the Northwest Area Foundation, Minneapolis, MN
Member of the Mission Committee for St. Alphonsus Regional Medical Center
Member of the Advisory Committee to Concordia University School of Law
Governor Appointed Member Idaho Criminal Justice Commission (ICJC)



Education Background: Natalie Camacho Mendoza graduated from Highland High School, Pocatello, Idaho and attended Idaho State University, Pocatello, Idaho. She initially studied radiology technology which included classes in anatomy and physiology, medical terminology, nursing, physics and a practicum conducted at Portneuf Medical Center (formerly Bannock Regional Medical Center) radiology department. After changing her area of study, Natalie graduated in 1985 with a BA in Political Science from Idaho State University. Natalie attended Washburn University School of Law of Topeka, Kansas in 1986 to 1989. While attending Washburn, Natalie received the President's Scholarship, National Hispanic Scholarship; Hispanic American Law Student Association's Si Se Puede Scholarship and was named in Who's Who Among American Law Students, 1988 and 1989. During that time she also served as President of the Hispanic American Law Student Association and Chaired Project Due Process. The purpose of the project was to represent Marielito Cubans being detained in Leavenworth Federal Penitentiary after arriving from Cuba in the 1980s.

Experience: After graduating from Idaho State University, but before attending law school, Natalie volunteered and then became a contract staff member for the Pocatello office of Idaho Legal Aid Services, Inc. As an outreach paralegal, she helped to set up the Migrant Law Units in Eastern Idaho. After law school graduation, Natalie began her practice with Idaho Legal Aid Services, Inc in 1989. She served as staff attorney then managing attorney, and director of the Migrant Law Units. In 1992, Natalie attended the Cuernavaca Language School, Cuernavaca, Morelos, Mexico. Later in 1992, Natalie relocated to San Antonio, Texas where she worked for a private law firm, Plunkett, Gibson & Allen and then Frank Rivas & Associates, in-house South Texas Corporate Litigation Counsel office for State Farm Automobile Insurance Companies. She returned to Idaho in 1995, and worked for Quane, Smith, Howard & Hull, LLP. In 1998, Natalie began working with Anderson, Julian & Hull, LLP, where she became a partner before forming Gardner & Camacho Mendoza, LLP. In 2005, Natalie founded Camacho Mendoza Law before co-founding Camacho Mendoza Coulter Law Group PLLC.

Natalie's major areas of practice are worker's compensation, Indian law and business law. Her interest in arts and entertainment has also opened her practice to assisting local multi-cultural artists with various legal matters and representation. She is listed as a legal resource by the Idaho Film Bureau and Idaho Media Professionals. She also has experience with lobbying federal, state and local governments, litigating personal injury, immigration and naturalization, products liability, criminal cases, both prosecution and defense, labor law matters as well as practicing in the area of insurance defense including preparation of coverage opinions. Natalie has practiced before the majority of the Industrial Commission Referees, the full Commission and the Idaho Supreme Court regarding worker's compensation matters. She has served as lead counsel in numerous



worker's compensation cases, including subrogation cases in District Court, for various sureties and employers throughout Idaho. In immigration matters, Natalie has practiced before the United States Department of Justice, Immigration Court, United States Department of Justice, Board of Immigration Appeals and the Ninth Circuit Court of Appeals. She has also appeared in Tribal Court and before the Nevada Inter-Tribal Court of Appeals.

In addition, Natalie has been committed to community service for over 20 years. She has volunteered, been elected and nominated by organizations, communities and government officials to serve in leadership positions for many non-profit organizations, commissions, committees, task forces and student groups. She has worked in these capacities in Idaho, Kansas, Texas and Minnesota. Natalie is also known as a speaker, writer and has consulted on workplace diversity.

Publications: Camacho Mendoza, Natalie, William Powers; Bad Faith in Texas, State Bar of Texas, Continuing Legal Education, San Antonio, Texas; Camacho Mendoza, Natalie, Alan K. Hull; Worker's Compensation in Idaho, Hispanic Issues Training Conference, Boise, Idaho; Camacho Mendoza, Natalie, Alternatives to Incarceration for Tribal and Latino Juveniles, Advocate, Volume 49, February 2006; Camacho Mendoza, Natalie, US Global Competitiveness Depends on English Plus, La Presna, First Issue, 2006.

Recognitions: 2008 Idaho Business Review Women of the Year; 2007 Boise State University Women Making History; 2006 Girl Scouts Women of Today and Tomorrow Award; 2006 National Association for the Advancement of Colored People (NAACP) recognition for her Commitment to Equality; and Washington State University Educated Latinas Leading America recognition award.